

WHS Activities Account	\$	85,647.19
WPS Activities Account	\$	22,744.22
WSD PSDLAF-Capital Reserve Fund	\$	23,606.43
WSD-PSDLAF-Expendable Benefit Trust	\$	12,988.27

Motion carried unanimously.

Personnel: Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend **Jordan Harshman** as a Kindergarten teacher, Bachelor's degree, Step 1, \$45,860, effective October 30, 2023. *(This hire is due to increased student enrollment.)*

Motion carried unanimously.

Dr. Shiller moved and Mrs. Barnes seconded that the Board approve the following:

-Terminate the employment of Employee #1838.

Motion carried unanimously.

Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Retirement of **James Garber**, full-time custodian, after 31 years of service in the district. Mr. Garber's last day of work will be December, 29, 2023.

-The Temporary Long-Term Assignment of **Mary Palmer** as an elementary special education teacher, Step 1 of the salary scale, pro-rated, effective October 30, 2023 through the end of the 2023-2024 school year. This long-term assignment is for 90 days or longer. Mrs. Palmer will receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. *(This vacancy is due to increased student enrollment.)*

-Addition of **Susan Badders** to the list of substitute nurses, retroactive to October 13, 2023.

-Conference request, in accordance with the policy of the District as follows:

- a. **Damon Lewis** -IU1 Open SciEd Curriculum Launch for Teachers
October 30, 2023 -November 5, 2023 – IU1
Estimated cost – \$1,285

Motion carried unanimously.

Athletics: Mrs. Ewing moved and Dr. Shiller seconded that the Board approve the following:

-Assistant/Volunteer Coaches for Boys Basketball

Jordan Swart – Assistant Coach – Step 1-3 – Stipend \$5,004

Anthony Belcastro – Head Jr. High Coach – Step 13+ – Stipend \$6,600

Quamar Patterson – Volunteer Assistant

Motion carried unanimously.

Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

-Assistant/Volunteer Coaches for Girls Basketball

Noah Yartin – Varsity Assistant – Step 1-3 – Stipend \$5,004

Tim Witenske – Volunteer Assistant

Motion carried unanimously.

Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Assistant/Volunteer Coaches for Rifle

Charles Eisiminger – Assistant Coach – Formula – Stipend Max \$2,750

Dan Little – Volunteer Assistant

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Roberts seconded that the Board approve the following:

-Assistant/Volunteer Coaches for Wrestling

Kyle Cline – Varsity Assistant Coach – Step 4-6 – Stipend \$5,405

Brandon Pape – Jr. High Head Coach – Formula – Stipend Max \$2,750

Wray Adams – Volunteer Assistant

Motion carried unanimously.

Mr. Campbell moved and Dr. Shiller seconded that the Board approve the following:

-Assistant/Volunteer Coaches for MS Girls Volleyball

Brittany Ellis – Assistant Coach – Formula – Stipend Max \$2,750

Jessica Branagan – Assistant Coach – Formula – Stipend Max \$2,750

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kelley seconded that the Board approve the following:

-Assistant/Volunteer Coaches for Cheerleading

Nicole Hale – Varsity Assistant - \$2,121 – paid half stipend in Winter \$1,061

Omyrah Davis – Jr. High Coach - \$1,350 – paid half stipend in Winter \$675

Kevin Krause – Volunteer

Latora Carter – Volunteer

Motion carried unanimously.

Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-The Washington High School Weight Room program exists for the benefit of all students in grades 7-12. The weight room will be open three days a week for two hours a day after school from October 1 to July 31. Twelve hours of weight room supervision will be allocated weekly at the WEA contracted rate. Request for payment must be documented on a school district time sheet. Interested persons willing to supervise the weight room are to send an email to Mr. Bosnic, athletic director. Individuals interested in supervising the weight room must demonstrate knowledge of weight-lifting techniques or athletic training knowledge. Mr. Bosnic will develop a schedule for supervision.

Motion carried, members voting as follows:

Mrs. Barnes	-no	Mrs. Kelley	-no
Mr. Campbell	-no	Mrs. Roberts	-yes
Mrs. Ewing	-yes	Dr. Shiller	-yes
		Mrs. Sparks-Gatling	-yes

Board Policy: Mrs. Ewing moved and Dr. Shiller seconded that the Board approve the following:

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:

- Policy #002 – Membership of the Board
- Policy #003 – Organization
- Policy #004 – Meetings
- Policy #018 – Name and Classification
- Policy #019 – Authority and Powers
- Policy #415 – Bullying (staff)
- Policy #561 – Bullying (students)

-After a lengthy discussion on Policy #004, the following action was taken:

Mr. Campbell moved and Mrs. Barnes seconded that the Board table the second reading and adoption of Policy #004. All of the remaining policies to be approved as presented in the above motion.

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Contract with SKYWARD for the district's student information system, at a total cost of \$110,255 for the 2024-2025 school year. (*This cost will be paid from the Capital Reserve Fund.*)

-Contract with FINALSITE for website provider, at the following costs: (*This cost will be paid from the General Fund.*)

- 2024-2025 school year - \$10,668
- 2025-2026 school year - \$11,085
- 2026-2027 school year - \$11,511
- 2027-2028 school year - \$11,946
- 2028-2029 school year - \$12,389

Motion carried unanimously.

Business and Finance: Mr. Campbell moved and Mrs. Roberts seconded that the Board approve the following:

-Year-end budget transfers for the 2022-2023 school year.

-Agreement between Washington School District and the City of Washington for the City's Treasurer's Office to collect the 2024 school district Mercantile and Business Privilege taxes, at a cost of \$30,000, to be paid in quarterly installments of \$7,500, effective January 1, 2024 through December 31, 2024.

-Approve an assessment appeal settlement of the parcels identified as 740-001-00-01-0021-00, 740-001-00-00-03-0001-01, and 740-001-00-03-0001-03.

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Roberts moved and Dr. Shiller seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$1,380,534.57.

Motion carried unanimously.

Solicitor's Report: Attorney Heaton-Hall will review Policy #004-Meetings with the Policy Committee at their next meeting.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Sparks-Gatling stated that they will be sending surveys out to participating school districts asking if they would like to expand their existing programs and add new programs. They've completed upgrades to the Cosmetology program and can now serve 50 students during their day session and 50 students in their evening session.

-PSBA – Mrs. Pleta was absent from the meeting.

-Parking Authority – No September meeting.

-Citywide Development Corporation (CDC) – September meeting was postponed.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mrs. Pleta) – Mrs. Pleta was absent from the meeting.

Education Committee (Dr. Shiller) – They met the first Thursday of October and discussed Skyward's student information system. They also agreed to eliminate the graduation project as part of the graduation requirements. Mr. Lammay explained PDE requirements for graduation.

Policy Committee (Mrs. Ewing) – They met the first Thursday of October and reviewed the policies that were adopted at tonight's meeting.

Information

A. November Board Meeting

Worksession Meeting – Monday, November 13, 2023 at 6:30 pm in the high school cafeteria

Regular Voting Meeting – Monday, November 20, 2023 at 6:30 pm in the high school cafeteria

B. High School Open House – Thursday, October 26th from 5:00 to 7:00 pm

Adjournment: Moved by Mr. Campbell and seconded by Mrs. Barnes that the meeting be adjourned.

Executive Session: An executive session was held after the meeting to discuss (Litigation) - due process complaint. No action was taken.

Motion carried unanimously. 7:02 pm

/s/ Lisa Coffield
Lisa Coffield, Board Secretary